

**GENERAL SERVICES ADMINISTRATION  
FEDERAL SUPPLY SERVICE  
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

*Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage! ®, a menu-driven database system. The INTERNET address GSA Advantage! ® is: [GSAAvantage.gov](http://GSAAvantage.gov)*

**Multiple Award Schedule**

*FSC Group: Information Technology Professional Services FSC Class:*

**CONTRACT NUMBER: 47QTCA22D00AF**

*Contract period: July 11, 2022 through July 10, 2027*

**Viderity Inc.**

161 Fort Evans Road, Suite 325, Leesburg, VA 20176  
800.690.9170 | [www.viderity.com](http://www.viderity.com)

**Contract administrators:**

Rachel Everett | [reverett@viderity.com](mailto:reverett@viderity.com)  
Barbara Allen | [ballen@viderity.com](mailto:ballen@viderity.com)

*Business size:*

*Certified Small Disadvantaged Business Enterprise.  
Women-Owned Small Business Certified, Historically Underutilized HUBZone Certified,  
S Corporation.*

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*Prices Shown Herein are Net (discount deducted)*

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## CUSTOMER INFORMATION

**1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).**

Large Category	Subcategory	SIN	SIN Title
Professional Services	Marketing and Public Relations	512110	Video/Film Production
Professional Services	Technical and Engineering Services (Non-IT)	541330ENG	Engineering Services
Professional Services	Marketing and Public Relations	541430	Graphic Design Services
Professional Services	Marketing and Public Relations	541511	Web Based Marketing
Information Technology	IT Services	54151S	Information Technology Professional Services
Professional Services	Business Administrative Services	541611	Management and Financial Consulting, Acquisition and Grants Management Support and Business Program and Project Management Services
Professional Services	Marketing and Public Relations	541613	Marketing Consulting Services
Professional Services	Marketing and Public Relations	541810	Advertising Services
Professional Services	Marketing and Public Relations	541820	Public Relations Services
Professional Services	Marketing and Public Relations	541910	Marketing Research and Analysis
Professional Services	Technical and Engineering Services (Non-IT)	541990	All Other Professional, Scientific, and Technical Services
Professional Services	Marketing and Public Relations	561920	Conference, Meeting, Event and Trade Show Planning Services
Professional Services	Training	611430	Professional and Management Development Training
Miscellaneous	Complementary SINs	OLM	Order Level Materials

**1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract.** Not Applicable

**1c. Labor Category Descriptions:** If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See Page 10

**2. & 3. Maximum order/Minimum Order:**

SIN	SIN Title	Maximum	Minimum
512110	Video/Film Production		
541330ENG	Engineering Services		
541430	Graphic Design Services		
541511	Web Based Marketing		
54151S	Information Technology Professional Services		
541611	Management and Financial Consulting, Acquisition and Grants Management Support and Business Program and Project Management Services		
541613	Marketing Consulting Services		
541810	Advertising Services		
541820	Public Relations Services		
541910	Marketing Research and Analysis		
541990	All Other Professional, Scientific, and Technical Services		
561920	Conference, Meeting, Event and Trade Show Planning Services		
611430	Professional and Management Development Training		

4. **Geographic coverage (delivery area):** Domestic and Overseas delivery
5. **Point(s) of production:** Same as contractor
6. **Discount from list prices or statement of net price:** Government Net Prices (discounts already deducted.)
7. **Quantity discounts:** 2.00% for task orders at \$200,000 and over
8. **Prompt payment terms:** Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. 0.50% 10 days, Net 30
9. **Foreign items (list items by country of origin):** Not Applicable
- 10a. **Time of delivery:** Determined at task order level
- 10b. **Expedited Delivery:** Items available for expedited delivery are noted in this price list. Can be determined at task order level.
- 10c. **Overnight and 2-day delivery:** Contact Contractor
- 10d. **Urgent Requirements:** Contact Contractor
11. **F.O.B. point(s):** Destination
- 12a. **Ordering address:** 161 Fort Evans Road, Suite 325, Leesburg, VA 20176
- 12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
13. **Payment address:** 161 Fort Evans Road, Suite 325, Leesburg, VA 20176 – ACH or EFT payments will be shown on invoices.
14. **Warranty provision:** Standard Commercial Warranty Terms & Conditions
15. **Export packing charges, if applicable:** Not Applicable
16. **Terms and conditions of rental, maintenance, and repair (if applicable):** Not Applicable
17. **Terms and conditions of installation (if applicable):** Not Applicable
- 18a. **Terms and conditions of repair parts indicating the date of parts price lists and any discounts from list prices (if applicable):** Not Applicable
- 18b. **Terms and conditions for any other services (if applicable):** Not Applicable
19. **List of service and distribution points (if applicable):** Not Applicable
20. **List of participating dealers (if applicable):** Not Applicable
21. **Preventive maintenance (if applicable):** Not Applicable

- 22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable
- 22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/):<http://www.section508.gov/>**  
Not Applicable
23. **Unique Entity Identifier (UEI) number:** C3NPBTXZN113
24. **Notification regarding registration in System for Award Management (SAM) database:** Viderity is registered and active in SAM.

## Strategic

### 541611 – Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

SIN 541611 - Management and Financial Consulting - Prices include IFF					
LCAT Title	Edu	Exp	7/11/25-7/10/26	7/11/26-7/10/27	7/11/27-7/10/28
Analyst 1	B	4	\$134.38	\$137.87	\$141.46
Analyst 2	B	6	\$180.83	\$185.53	\$190.36
Business Analyst 1	A	2	\$79.81	\$81.88	\$84.01
Business Analyst 2	B	2	\$112.79	\$115.72	\$118.73
Business Analyst 3	B	3	\$145.82	\$149.61	\$153.50
Business Analyst 4	B	6	\$172.02	\$176.49	\$181.08
Business Analyst 5	B	8	\$206.70	\$212.07	\$217.58
Consultant	A	2	\$104.15	\$106.86	\$109.64
IT Analyst I	B	1	\$141.72	\$145.4	\$149.19
IT Consultant	B	3	\$201.78	\$207.03	\$212.41
Management Consultant 1	B	4	\$134.38	\$137.87	\$141.46
Management Consultant 2	B	5	\$220.63	\$226.37	\$232.25
Process Improvement Analyst 2	B	2	\$94.92	\$97.39	\$99.92
Process Improvement Analyst 3	B	2	\$99.66	\$102.25	\$104.91
Process Improvement Analyst 3	B	3	\$158.21	\$162.32	\$166.54
Process Improvement Analyst 4	B	6	\$198.07	\$203.21	\$208.49
Process Improvement Analyst 5	B	8	\$238.66	\$244.87	\$251.23
Programmer I	B	1	\$162.63	\$166.86	\$171.20
Senior Statistician	M	10	\$276.97	\$284.17	\$291.56
Senior Systems Analyst	M	11	\$315.58	\$323.79	\$332.20
Senior Technology Consultant	B	4	\$245.11	\$251.49	\$258.03
Systems Analyst	M	7	\$223.51	\$229.32	\$235.28
Task Lead	B	8	\$255.47	\$262.11	\$268.92

#### Analyst 1

Performs analyst functions including data collection, interviewing, data modeling, reporting project testing, and creation of performance measurements to support project objectives. Gathers, compiles, and correlates data and performs routine analyses or activities. Works on less complicated assignments independently or on complex assignments under the direct supervision of a project or assignment manager.

## Analyst 2

Serves as key contributor. Translates technical guidance and discretion into discrete tasks and manages the accomplishment of tasks. Performs analyst functions including data collection, data analysis, interviewing, data modeling, reporting project testing, and creation of performance measurements to support project objectives. Operates under the direction of a program, project, or assignment leader.

## Business Analyst 1

Prepares and conducts business analyses and studies, needs assessments, requirements analysis/definition and cost/benefit analyses to align business systems, solutions, and initiatives. Prepares forecasts and analyzes trends, reporting regulations and business conditions. Develops and analyzes metrics, performance measurements, requirements, reports, and recommendations related to management, organizational structure, policy/procedures, and business systems. Identifies potential business risks. Areas of focus include but are not limited to business performance, business and economic case analysis, internal control, and enterprise risk assessment.

## Business Analyst 2

Prepares and conducts business analyses and studies, needs assessments, requirements analysis/definition and cost/benefit analyses to align business systems, solutions, and initiatives. Prepares forecasts and analyzes trends, reporting regulations and business conditions. Develops and analyzes metrics, performance measurements, requirements, reports, and recommendations related to management, organizational structure, policy/procedures, and business systems. Identifies potential business risks. Areas of focus include but are not limited to business performance, business and economic case analysis, internal control, and enterprise risk assessment.

## Business Analyst 3

Prepares and conducts business analyses and studies, needs assessments, requirements analysis/definition and cost/benefit analyses to align business systems, solutions, and initiatives. Prepares forecasts and analyzes trends, reporting regulations and business conditions. Develops and analyzes metrics, performance measurements, requirements, reports, and recommendations related to management, organizational structure, policy/procedures, and business systems. Identifies potential business risks. Areas of focus include but are not limited to business performance, business and economic case analysis, internal control, and enterprise risk assessment.

## Business Analyst 4

Prepares and conducts business analyses and studies, needs assessments, requirements analysis/definition and cost/benefit analyses to align business systems, solutions, and initiatives. Prepares forecasts and analyzes trends, reporting regulations and business conditions. Develops and analyzes metrics, performance measurements, requirements, reports, and recommendations related to management, organizational structure, policy/procedures, and business systems. Identifies potential business risks. Areas of focus include but are not limited to business performance, business and economic case analysis, internal control, and enterprise risk assessment.

## Business Analyst 5

Prepares and conducts business analyses and studies, needs assessments, requirements analysis/definition and cost/benefit analyses to align business systems, solutions, and initiatives. Prepares

forecasts and analyzes trends, reporting regulations and business conditions. Develops and analyzes metrics, performance measurements, requirements, reports, and recommendations related to management, organizational structure, policy/procedures, and business systems. Identifies potential business risks. Areas of focus include but are not limited to business performance, business and economic case analysis, internal control, and enterprise risk assessment.

## Consultant

Team member contributing to consulting staff client assignments within specified guidelines. Performs a variety of tasks that require both practical experience and theoretical, state-of-the-art, technical knowledge in specialty area. Understands overall purpose of task assignment.

## IT Analyst I

Performs IT project and product management, business and architecture analysis, or security-related tasks in support of research, evidence-building, technical assistance, and other projects. Works with and supports staff in documenting, managing, and testing of IT systems. Assists in evaluating and analyzing business processes or alternatively conducts quality control activities and documents results.

## IT Consultant

Analyzes IT business applications and designs specifications for activities in support of research, evidence-building, technical assistance, and other projects. Translates detailed design into application systems via software development and configuration. Enhances applications to improve performance and cybersecurity. Adds functionality and prepares required documentation, including program and user-level documentation while adhering to security standards. Develops new capabilities and standards, develops demos and proofs of concept, and mentors and trains new and existing staff.

## Management Consultant 1

Possesses knowledge, some experience, and capabilities in the development of solutions, recommendations, or outcomes across multiple tasks and/or organizations. Supports the development of solutions to address organization's challenges. Supports project objectives and helps assess the impact of industry trends, policy, or standard methodologies. Conducts activities in support of project team's objectives. Works closely with senior Management Consultants or Task Leads.

## Management Consultant 2

Possess demonstrated knowledge, experience, and ability in the development of solutions, recommendations, or outcomes across multiple complex tasks and/or organizations. Evaluates option in the context of project objectives and contributes to the implementation of strategic direction. Supports project objectives through activities such as conducting interviews, gathering data, and developing recommendations in support of project objectives. Directs the activities of Management Consultants or other staff as necessary.

## Process Improvement Analyst 2

Guides and assists clients through a wide range of management, organizational and business improvement, and modernization initiatives by applying continuous process improvement strategies, methodologies, and principles. Develops business methods for problem solving, process change and solutions implementation ensuring enterprise-wide integration. Identifies best practices, assesses performance measurement and research, collects, and verifies data and translates it into strategic and operational guidance. Provides

group facilitation, interviewing, training and other forms of knowledge transfer. Areas of focus include but are not limited to identifying and eliminating duplication, outsourcing opportunities, streamlining, centralizing, business transformation, business process redesign and modeling, quality improvement and lean six sigma.

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### Process Improvement Analyst 4

Guides and assists clients through a wide range of management, organizational and business improvement, and modernization initiatives by applying continuous process improvement strategies, methodologies, and principles. Develops business methods for problem solving, process change and solutions implementation ensuring enterprise-wide integration. Identifies best practices, assesses performance measurement and research, collects, and verifies data and translates it into strategic and operational guidance. Provides group facilitation, interviewing, training and other forms of knowledge transfer. Areas of focus include but are not limited to identifying and eliminating duplication, outsourcing opportunities, streamlining, centralizing, business transformation, business process redesign and modeling, quality improvement and lean six sigma.

### Process Improvement Analyst 5

Guides and assists clients through a wide range of management, organizational and business improvement, and modernization initiatives by applying continuous process improvement strategies, methodologies, and principles. Develops business methods for problem solving, process change and solutions implementation ensuring enterprise-wide integration. Identifies best practices, assesses performance measurement and research, collects, and verifies data and translates it into strategic and operational guidance. Provides group facilitation, interviewing, training and other forms of knowledge transfer. Areas of focus include but are not limited to identifying and eliminating duplication, outsourcing opportunities, streamlining,

centralizing, business transformation, business process redesign and modeling, quality improvement and lean six sigma.

## Programmer I

Reviews and analyzes programming specifications and converts programming specifications into computer programming code. Creates and runs computer programs to address complex database development, data analysis, survey sampling, and public use file creation tasks. Tests, debugs, and verifies that computer programs operate according to specifications. Prepares written documentation for computer programs and analysis files that may be used by other internal staff or by clients. Acts as liaison with clients and maintains telephone and in-person contact with technical staff of contracting agency. Prepares memos outlining programming related problems, options, and solutions for action by senior staff or client agencies. Communicates in writing with outside suppliers of data for analysis or survey sampling. Designs and implements computer systems to address project-related operational functions such as longitudinal participant or questionnaire tracking and to address internal administrative functions. Prepares written documentation for computer programs and analysis files that may be used by other internal staff or by clients. Develops or implements data collection solutions, including websites, surveys, and applications. Participates in the evaluation of hardware and software for project-related functions, including possible development of data analytic or other IT systems. Has knowledge of FISMA, NIST, or agency-specific computer security requirements, or assists with audits of security procedures. Has knowledge of web-based technologies or other complex systems.

## Senior Statistician

Develops and implements sample designs including developing sampling frames, designing and selecting probability samples, developing estimation systems, calculating design-based survey weights, imputing for nonresponse, and preparing descriptive tables and other analytic products. Manages programming activities associated with statistical methods, including supervision of programmer activities and preparation of day-to-day specifications and instructions. Consults on statistical and quality issues associated with sample survey activities. Designs and analyzes methodological studies. Writes technical reports, presenting and documenting statistical methods used.

## Senior Systems Analyst

Defines the systems requirements and specifications in such areas as database and system design, web site and web applications, systems integration, sample selection, sample tracking, extracting data from external systems, file linking, analysis file creation, data analysis and other system tasks. Recommends technology solutions, platforms, and programming languages. Oversees the execution of this work by more junior staff. Designs and monitors the carrying out of research, survey, and/or technology projects involving advanced systems development and data manipulation. Represents the company through reports, published material, and direct contact in area of expertise. Directs systems-oriented projects or serves as task leader of complex systems tasks on research projects. Manages tasks and projects to meet budget guidelines. Develops and manages enterprise-level IT or data analytic solutions and plans. Has deep knowledge of developing web-based technologies or complex systems, such as cloud-based systems. Has knowledge of Federal Information Security Management Act (FISMA), National Institute of Standards and Technology (NIST), or agency-specific computer security requirements. Has experience leading software testing, test automation, quality assurance, or independent verification and validation activities.

## Senior Technology Consultant

Provides subject matter expertise for the strategic planning and development of enterprise level development projects. —Assists development team overseeing the application architecture, design, development and implementation of a content management system (CMS) solution. —Leads development of installs, theming, module integration and custom patching and custom module development. —Supports and leads development efforts for third-party and legacy system integration with the CMS. — Has a solid understanding of user experience (UX) with in-depth knowledge of design strategy, and identifies, tests and initiates work with new and emerging technologies

## Systems Analyst

Serves as task leader on systems-oriented tasks or on substantive tasks with large programming content. Prepares specifications for programming requirements in the areas of data analysis, including data extraction, merging and combining data from primary and secondary data sources, sample selection, sample tracking, CATI/CAPI, analysis file creation, data and statistical analysis, modeling and other systems tasks under the direction of a project director or senior systems analyst. Evaluates and recommends computing platform and programming languages. Develops programming assignments and implements these specifications or oversees the implementation by more junior staff. Prepares specifications for programming requirements in the areas of systems design and development, including websites and web applications, mobile applications, database design and development, and system integrations. Assesses external computer systems and data availability, and designs procedures for extracting or obtaining data from these external systems. Negotiates with agencies to implement procedures. Designs, creates, and oversees all stages of development for public use and final deliverable analysis files. Works on specialized programming projects that require advanced programming or technological advances. Writes documentation for public use files, systems specifications, and other programming/systems work. Contributes to the writing of client reports. Assists with developing or planning for data analytics or other IT systems. Has working knowledge of developing web-based technologies or complex systems, such as cloud-based systems. Has knowledge of FISMA, NIST, or agency-specific computer security requirements. Assists with software testing, test automation, quality assurance, or independent verification and validation activities.

## Task Lead

Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work to include both the technical and financial solutions. Organizes, directs, and coordinates the planning and production of all activities associated with assigned tasks.

## 611430 – Professional and Management Development Training

SIN 611430 – Professional and Management Development Training - Prices include IFF					
LCAT Title	Edu	Exp	7/11/25-7/10/26	7/11/26-7/10/27	7/11/27-7/10/28
Communications Consultant I	B	4	\$158.36	\$162.48	\$166.70
Interactive Media Specialist I	B	4	\$101.54	\$104.18	\$106.89
Interactive Media Specialist II	B	7	\$122.29	\$125.47	\$128.75
Project Manager II	B	7	\$163.84	\$168.10	\$172.47
Senior Program Manager	B	10	\$253.38	\$259.97	\$266.73
Subject Matter Expert	B	12	\$295.41	\$303.08	\$310.96

### Communications Consultant I

Develops and evaluates communication strategies for training courses, workshop schedules, and ad hoc management training seminars, ensuring clarity and alignment with professional development objectives. Oversees creation of training content, learning management system (LMS) integration, and instructional support for corporate training initiatives.

### Interactive Media Specialist I

Designs and develops interactive media for instructional and training purposes, including multimedia applications, e-learning modules, and digital training simulations. Creates course content for digital learning materials including training playbooks, training videos, simulations, and e-modules that enhance knowledge retention and engagement in workforce training programs.

### Interactive Media Specialist II

Designs and develops interactive media for instructional and training purposes, including multimedia applications, e-learning modules, and digital training simulations. Creates course content for digital learning materials including training playbooks, training videos, simulations, and e-modules that enhance knowledge retention and engagement in workforce training programs.

### Project Manager II

Manages training project lifecycles, ensuring courses are developed, delivered, and evaluated effectively. Oversees workforce development programs, ensuring compliance with instructional best practices and organizational learning objectives.

### Senior Program Manager

Senior leader responsible for managing training and professional development initiatives, ensuring effective instructional content, project oversight, and successful delivery of training programs. Leads development and implementation of instructional design strategies, e-learning courses, and workforce training initiatives.

### Subject Matter Expert

Develops customized training solutions, instructional content, and e-learning initiatives to support client training needs. Specializes in professional development curriculum design, incorporating best practices in instructional methodologies and adult learning theory.

## Creative

### 512110 – Video/Film Production

SIN 512110 - Video/Film Production - Prices include IFF					
LCAT Title	Edu	Exp	7/11/25-7/10/26	7/11/26-7/10/27	7/11/27-7/10/28
A/V Specialist II	B	6	\$158.50	\$162.62	\$166.85
Analyst 2	B	6	\$180.83	\$185.53	\$190.36
Communications Consultant I	B	2	\$153.20	\$157.18	\$161.27
Graphics Specialist I	B	4	\$112.79	\$115.72	\$118.73
Graphics Specialist II	B	6	\$144.38	\$148.14	\$151.99
Interactive Media Specialist I	B	2	\$129.35	\$132.72	\$136.16
Interactive Media Specialist II	B	5	\$155.22	\$159.26	\$163.41
Project Manager II	B	5	\$158.50	\$162.62	\$166.85
Task Lead	B	8	\$255.47	\$262.11	\$268.92
Web Developer II	B	4	\$155.20	\$159.24	\$163.39

#### A/V Specialist II

Films motion pictures, videos, television shows and commercials. Assembles raw footage in preparation for inputting into the computer. Inputs uncut rushes and sound, and synchronizes and stores them into files on the computer. Assembles the final product from the raw camera footage, dialog, sound effects and graphics

#### Analyst 2

Serves as key contributor. Translates technical guidance and discretion into discrete tasks and manages the accomplishment of tasks. Performs analyst functions including data collection, data analysis, interviewing, data modeling, reporting project testing, and creation of performance measurements to support project objectives. Operates under the direction of a program, project, or assignment leader.

#### Communications Consultant I

Researches (through quantitative and qualitative methods), plans and executes complex marketing, public relations, branding, strategy, media buying and communications projects with multiple deliverables. Recommends solutions including the development of communications strategies, marketing plans, training programs, curricula, media buys, public relations campaign and other learning initiatives. Strategizes, develops, writes and edits for a variety of print and web communication vehicles, according to set standards regarding order, clarity, conciseness, style and terminology. Reads from scripts and speaks to the microphone and film is being projected, timing comments to fit action being portrayed. Converts and translates written material from one or more source languages (e.g. Spanish, German, French, Russian, Italian, Arabic, Japanese, Chinese, Portuguese). Researches, plans, writes and edits multimedia/interactive, train the trainer instructor-led/classroom-based training program.

#### Graphics Specialist I

Has demonstrated graphic design technology expertise and communications skills. Adept at using technology and computer software to create digital media. Experience with graphics applications (Adobe Illustrator, Photoshop, InDesign, Illustrator, MS PowerPoint, etc.). Develops and edits graphic presentations

for slides. Creates/edits/imports graphics for print, web, or machine-readable documents. Provides and creates computer-based design, layout, and production for printed materials (brochures, flyers, posters, reports, magazines, etc.), websites, electronic documents, (e-newsletters, banner ads, etc.), and exhibit displays. Prepares files for print/web applications including creating animation, custom illustrations. Corrects errors in print-ready files and conducts quality assurance checks.

## Graphics Specialist II

Has demonstrated graphic design technology expertise and communications skills. Adept at using technology and computer software to create digital media. Manages and supervises the production of graphics by graphics support staff. Manages creative projects from concept to completion, translates marketing objectives into strategies, and directs the creative team in the production of advertising, public relations, outreach, and marketing collateral. Experience with graphics applications (Adobe Illustrator, Photoshop, InDesign, Illustrator, MS PowerPoint, etc.). Develops and edits graphic presentations for slides. Creates/edits/imports graphics for print, web, or machine-readable documents. Provides and creates computer-based design, layout, and production for printed materials (brochures, flyers, posters, reports, magazines, etc.), websites, electronic documents, (e-newsletters, banner ads, etc.), and exhibit displays. Prepares files for print/web applications including creating animation, custom illustrations. Corrects errors in print-ready files and conducts quality assurance checks.

## Interactive Media Specialist I

Assists in the production of a television program or film by contributing to the content of a production, and suggesting topics and themes. Plans, designs, builds and manages web development including web-based applications, multimedia elements and interactive animations. Creates graphic effects that enrich multimedia products including narration, 3D animation and sound effects. Expert knowledge in Photoshop, Illustrator, PowerPoint, Flash, and Dreamweaver with an understanding of HTML, dynamic HTML, and ActionScript, Dreamweaver, JavaScript, XML, SQL, PHP, Drupal, WordPress CGI and .NET. Creates, measures, analyzes, optimizes and deploys highly effective online marketing programs including e-mail campaigns, keyword research, blogs, online advertising, search engine marketing.

## Interactive Media Specialist II

Plans, designs, builds, manages and oversees web development including web-based applications, multimedia elements, and interactive animations. Expert knowledge in Photoshop, Illustrator, PowerPoint, Flash and Dreamweaver with an understanding of HTML, dynamic HTML, and ActionScript, Dreamweaver, JavaScript, XML, SQL, PHP, Drupal, WordPress, CGI and .NET. Creates, measures, analyzes, optimizes, deploys and oversees highly effective online marketing programs including e-mail campaigns, keyword research, blogs, online advertising, search engine marketing (SEM)/search engine optimization (SEO), etc. Writes, edits, trouble-shoots and oversees programming for websites and HTML documents to function with all commonly used browsers (Safari, Internet Explorer, Mozilla Firefox, etc.). Conducts rehearsals and directs activities of cast, photographers, and technical crews during final rehearsals and final filming of videos through working with scenery, lights, props, music, costumes, etc. Determines treatment and scope of productions, establishes operating budgets, selects cast members, reviews filmed scenes, and approves final editing of filmed

## Project Manager II

Serves as client point of contact on project progress from start to completion by maintaining project schedules, providing estimates and coordinating with print and other vendors, makes copies of scripts, and

manages the transportation of video crew and equipment. Coordinates personnel to ensure they perform their jobs effectively; control their costs; achieve quality standards; maximize weekly billings; and control schedules, job-related costs, and materials. Manages the successful planning, coordination and communication of all conference activities including travel logistics, materials shipping, event reservation, etc.

## Task Lead

Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work to include both the technical and financial solutions. Organizes, directs, and coordinates the planning and production of all activities associated with assigned tasks.

## Web Developer II

Advanced level programming skills with a solid knowledge of site design, information architecture, client management, user interface design, site utilization and front and back-end development. Programs customized web-based tools and applications as well as front and back-end solutions for clients. Designs systems for implementation by Web Developers and Web Programmers. Interacts with clients and project managers on technical aspects of the project. Knowledge and proficiency in HTML, dynamic HTML, ActionScript, Dreamweaver, JavaScript, XML, SQL, PHP, Drupal, WordPress, CSS, CGI and .NET.

## 541430/541511/541613/541810/541910

SIN 541430 - Graphic Design Services - Prices include IFF					
LCAT Title	Edu	Exp	7/11/25-7/10/26	7/11/26-7/10/27	7/11/27-7/10/28
A/V Specialist I	A	3	\$125.07	\$128.32	\$131.66
A/V Specialist II	B	6	\$160.11	\$164.27	\$168.54
Administrative Assistant	A	2	\$60.03	\$61.59	\$63.19
Communications Consultant I	B	2	\$154.76	\$158.78	\$162.91
Communications Consultant II	B	6	\$229.48	\$235.45	\$241.57
Graphics Specialist I	B	4	\$113.95	\$116.92	\$119.96
Graphics Specialist II	B	6	\$145.87	\$149.66	\$153.55
Interactive Media Specialist I	B	2	\$156.82	\$160.90	\$165.08
Interactive Media Specialist II	B	5	\$130.68	\$134.08	\$137.56
Project Manager I	B	2	\$125.09	\$128.34	\$131.68
Project Manager II	B	5	\$160.11	\$164.27	\$168.54
Subject Matter Expert	B	10	\$288.70	\$296.20	\$303.90
Visual/Graphic Designer I	A	2	\$130.68	\$134.08	\$137.56
Visual/Graphic Designer II	B	5	\$160.11	\$164.27	\$168.54
Web Developer I	B	2	\$84.12	\$86.31	\$88.55
Web Developer II	B	4	\$196.00	\$201.10	\$206.33

### A/V Specialist I

Controls video console to regulate transmission of television scenes, including test patterns and black-and-white or color telecasts. Conducts video shooting in line with cinematographer's instructions. Photographs events, locations, people and other illustrative or educational material for use in publications or videos, using still cameras. Travels to assigned locations and takes pictures, as well as develops negatives and printing film.

### A/V Specialist II

Films motion pictures, videos, television shows and commercials. Assembles raw footage in preparation for inputting into the computer. Inputs uncut rushes and sound, and synchronizes and stores them into files on the computer. Assembles the final product from the raw camera footage, dialog, sound effects and graphics

### Administrative Assistant

Provides exceptional customer service. Responsibilities include general filing, typing, data entry, copying and printing. —Manages print projects by obtaining estimates, sending print-ready files to printer, ordering printer supplies, and coordinating delivery and schedule with the printer. Orders quantities of materials used in video production and schedules their delivery. Serve as project coordinator and point of contact for the IT department, fielding requests, organizing schedules, maintaining filing systems, and developing administrative process improvements. Manage hardware ordering process and coordinate inventory of IT assets. Coordinate contracts with vendors and suppliers, including managing invoicing, and payment processes. Manage vendor invoices and work closely with the finance department to ensure they are paid accurately and on time. Train new users on basic network and software skills, software updates, and new systems. Keep IT licenses and leases up-to-date

## Communications Consultant I

Researches (through quantitative and qualitative methods), plans and executes complex marketing, public relations, branding, strategy, media buying and communications projects with multiple deliverables. Recommends solutions including the development of communications strategies, marketing plans, training programs, curricula, media buys, public relations campaign and other learning initiatives. Strategizes, develops, writes and edits for a variety of print and web communication vehicles, according to set standards regarding order, clarity, conciseness, style and terminology. Reads from scripts and speaks to the microphone and film is being projected, timing comments to fit action being portrayed. Converts and translates written material from one or more source languages (e.g. Spanish, German, French, Russian, Italian, Arabic, Japanese, Chinese, Portuguese). Researches, plans, writes and edits multimedia/interactive, train the trainer instructor-led/classroom-based training program.

## Communications Consultant II

Researches (through quantitative and qualitative methods), plans, executes and provides creative insight throughout complex marketing, public relations, branding, strategy, media buying and communications projects with multiple deliverables. Recommends and oversees the implementation of solutions including the development of communications strategies, marketing plans, training programs, curricula, media buys, public relations campaigns and other learning initiatives. Strategizes, develops, writes and edits content for a variety of print and web communication vehicles according to set standards regarding order, clarity, conciseness, style and terminology. Converts and translates written material from one or more source languages (e.g. Spanish, German, French, Russian, Italian, Arabic, Japanese, Chinese, Portuguese). Researches, plans, writes and edits multimedia/interactive, train the trainer instructor-led/classroom-based training program. Converts and translates written material from one or more source languages (e.g. Spanish, German, French, Russian, Italian, Arabic, Japanese, Chinese, and Portuguese). Researches, plans, writes and edits multimedia/interactive, train the trainer instructor-led/classroom-based training program. Provides key understanding of competitive landscapes through an understanding of the strategic communications landscape, emerging technology, business trends, established competitors, etc.

## Graphics Specialist I

Has demonstrated graphic design technology expertise and communications skills. Adept at using technology and computer software to create digital media. Experience with graphics applications (Adobe Illustrator, Photoshop, InDesign, Illustrator, MS PowerPoint, etc.). Develops and edits graphic presentations for slides. Creates/edits/imports graphics for print, web, or machine-readable documents. Provides and creates computer-based design, layout, and production for printed materials (brochures, flyers, posters, reports, magazines, etc.), websites, electronic documents, (e-newsletters, banner ads, etc.), and exhibit displays. Prepares files for print/web applications including creating animation, custom illustrations. Corrects errors in print-ready files and conducts quality assurance checks.

## Graphics Specialist II

Has demonstrated graphic design technology expertise and communications skills. Adept at using technology and computer software to create digital media. Manages and supervises the production of graphics by graphics support staff. Manages creative projects from concept to completion, translates marketing objectives into strategies, and directs the creative team in the production of advertising, public relations, outreach, and marketing collateral. Experience with graphics applications (Adobe Illustrator, Photoshop, InDesign, Illustrator, MS PowerPoint, etc.). Develops and edits graphic presentations for slides. Creates/edits/imports graphics for print, web, or machine-readable documents. Provides and creates

computer-based design, layout, and production for printed materials (brochures, flyers, posters, reports, magazines, etc.), websites, electronic documents, (e-newsletters, banner ads, etc.), and exhibit displays. Prepares files for print/web applications including creating animation, custom illustrations. Corrects errors in print-ready files and conducts quality assurance checks.

## Interactive Media Specialist I

Assists in the production of a television program or film by contributing to the content of a production, and suggesting topics and themes. Plans, designs, builds and manages web development including web- based applications, multimedia elements and interactive animations. Creates graphic effects that enrich multimedia products including narration, 3D animation and sound effects. Expert knowledge in Photoshop, Illustrator, PowerPoint, Flash, and Dreamweaver with an understanding of HTML, dynamic HTML, and ActionScript, Dreamweaver, JavaScript, XML, SQL, PHP, Drupal, WordPress CGI and .NET. Creates, measures, analyzes, optimizes and deploys highly effective online marketing programs including e-mail campaigns, keyword research, blogs, online advertising, search engine marketing . Assists in the production of a television program or film by contributing to the content of a production, and suggesting topics and themes. Plans, designs, builds and manages web development including web- based applications, multimedia elements and interactive animations. Creates graphic effects that enrich multimedia products including narration, 3D animation and sound effects. Expert knowledge in Photoshop, Illustrator, PowerPoint, Flash, and Dreamweaver with an understanding of HTML, dynamic HTML, and ActionScript, Dreamweaver, JavaScript, XML, SQL, PHP, Drupal, WordPress CGI and .NET. Creates, measures, analyzes, optimizes and deploys highly effective online marketing programs including e-mail campaigns, keyword research, blogs, online advertising, search engine marketing

## Interactive Media Specialist II

Plans, designs, builds, manages and oversees web development including web- based applications, multimedia elements, and interactive animations. Expert knowledge in Photoshop, Illustrator, PowerPoint, Flash and Dreamweaver with an understanding of HTML, dynamic HTML, and ActionScript, Dreamweaver, JavaScript, XML, SQL, PHP, Drupal, WordPress, CGI and .NET. Creates, measures, analyzes, optimizes, deploys and oversees highly effective online marketing programs including e-mail campaigns, keyword research, blogs, online advertising, search engine marketing (SEM)/search engine optimization (SEO), etc. Writes, edits, trouble-shoots and oversees programming for websites and HTML documents to function with all commonly used browsers (Safari, Internet Explorer, Mozilla Firefox, etc.). Conducts rehearsals and directs activities of cast, photographers, and technical crews during final rehearsals and final filming of videos through working with scenery, lights, props, music, costumes, etc. Determines treatment and scope of productions, establishes operating budgets, selects cast members, reviews filmed scenes, and approves final editing of filmed

## Project Manager I

Serves as client point of contact on project progress from start to completion. Maintains project schedules, provides estimates, coordinates with print and other vendors, makes copies of scripts, and manages the transportation of video crew and equipment. Coordinates personnel to ensure they perform their jobs effectively; control their costs; achieve quality standards; maximize weekly billings; and control schedules, job-related costs, and materials. Manages the successful planning, coordination and communication of all conference activities including travel logistics, materials shipping, event reservation, etc.

## Project Manager II

Serves as client point of contact on project progress from start to completion by maintaining project schedules, providing estimates and coordinating with print and other vendors, makes copies of scripts, and manages the transportation of video crew and equipment. Coordinates personnel to ensure they perform their jobs effectively; control their costs; achieve quality standards; maximize weekly billings; and control schedules, job-related costs, and materials. Manages the successful planning, coordination and communication of all conference activities including travel logistics, materials shipping, event reservation, etc.

## Subject Matter Expert

Develops customized organizational and marketing solutions to meet client needs. Engages clients in problem solving, questioning, listening and solutions identification. Translates organizational concerns into communications solutions. Provides key understanding of competitive landscapes. Understands the strategic communications consulting landscape, emerging technology and business trends, established competitors, and emerging companies. Leads team members in defining project objectives, scope, and deliverables; and assesses resource needs. Architects organizational strategies to ensure all creative work is focused on achieving client objectives.

## Visual/Graphic Designer I

Prepares design files for print and web production including creating films, custom illustrations, blue lines, and match prints; providing file layout to fit presses; and correcting errors in print-ready files (e.g., missing images and fonts, color-correcting, photograph manipulation, etc.) Performs all aspects of computer-based design, layout and production for printed materials (brochures, posters, fliers, reports, magazines, etc.), websites, electronic documents (e-newsletters, banner ads, etc.) and booth displays. Involved with the planning, coordination and control of production processes to ensure the correct amount is produced at the right cost and at the right level of quality. Knowledgeable of Flash, Adobe Illustrator, Photoshop, InDesign, PowerPoint, etc.

## Visual/Graphic Designer II

Prepares design files for print and web production including creating films, custom illustrations, blue lines, and match prints; providing file layout to fit presses; correcting errors in print-ready files (e.g., missing images and fonts, color-correcting, photograph manipulation, etc.); and conducting quality assurance checks. Performs and oversees all aspects of computer-based design, layout and production for printed materials (brochures, posters, fliers, reports, magazines, etc.), websites, electronic documents (e-newsletters, banner ads, etc.), and booth displays. Manages creative projects from concept to completion, translates marketing objectives into creative strategies, and directs the creative team in the production of advertising, public relations, outreach and marketing collateral. Knowledgeable of Flash, Adobe Illustrator, Photoshop, InDesign, PowerPoint, etc.

## Web Developer I

Programs customized web-based tools and applications as well as back-end solutions for clients. Design systems for implementation by Web Developers and Web Programmers. Interacts with clients and project managers on technical aspects of the project. Knowledge and proficiency in HTML, dynamic HTML, ActionScript, Dreamweaver, JavaScript, XML, SQL, PHP, Drupal, WordPress, CSS, CGI, .NET.

## Web Developer II

Advanced level programming skills with a solid knowledge of site design, information architecture, client management, user interface design, site utilization, front and back-end development. Programs customized web-based tools and applications as well as front and back-end solutions for clients. Designs systems for implementation by Web Developers and Web Programmers. Interacts with clients and project managers on technical aspects of the project. Knowledge and proficiency in HTML, dynamic HTML, ActionScript, Dreamweaver, JavaScript, XML, SQL, PHP, Drupal, WordPress, CSS, CGI, and .NET.

## 541820 – Public Relations Services

SIN 541820 - Public Relations Services - Prices include IFF					
LCAT Title	Edu	Exp	7/11/25-7/10/26	7/11/26-7/10/27	7/11/27-7/10/28
Account Executive	B	4	\$83.80	\$85.97	\$88.21
Media Buyer	B	6	\$136.56	\$140.11	\$143.76
Media Planner	B	2	\$152.32	\$156.28	\$160.34
Outreach Coordinator	B	4	\$98.98	\$101.55	\$104.19
Producer 1	B	4	\$115.70	\$118.71	\$121.79
Producer 2	B	8	\$154.26	\$158.27	\$162.38
Research Director	B	8	\$151.70	\$155.64	\$159.69
Writer/Editor	B	8	\$128.45	\$131.79	\$135.21

### Account Executive

Supports planning, implementation and evaluation of marketing communication programs that help meet the objectives and goals for national/local organizations or businesses. Has experience in developing and communicating information to targeted audiences in the public and private sector. Strong communication skills and advertising, marketing or business background.

### Media Buyer

Works with client and account teams to develop objectives and strategies for media buys and determine mix of advertising types used for campaigns. Creates and implements a plan to meet media objectives within an established budget. Develops strategy and builds long-term relationships with media outlets and capitalize on paid and unpaid opportunities to highlight client work. Tracks, analyzes and interprets results of advertising expenditures. Requires strong research and analytical skills.

### Media Planner

Supports Media Buyer by placing and tracking ads, tracking invoices and resolving problems, and accumulating statistics on advertising effectiveness. Requires attention to detail and good communication skills.

### Outreach Coordinator

Develops and directs approach to targeting media outlets and producing hard hitting information pieces such as press releases, Op/Ed pieces, and draft news stories. Evaluates public response and adjusts communication tactics accordingly. Meets with client regularly to discuss performance, propose initiatives, establish priorities and coordinate spokesperson schedules.

### Producer 1

Assist in planning and coordinating various aspects of radio or video production, such as selecting scripts, evaluating talent, and coordinating writing, directing, and editing. Support the overall production of video and radio spots. Assist the Senior Producer by implementing the artistic direction and visual style of the video. Requires a Bachelor's degree and 4 years of experience.

## Producer 2

Plan and coordinate various aspects of radio or video production, such as selecting script, evaluating talent, coordinating writing, directing and editing, and arranging financing. Oversees the overall production of video and radio spots. Responsibilities include the hiring of key personnel including support staff such as associate producers, writers and directors. Also responsible for the artistic direction of a project as well as the overall look and feel of a show. Maintains budget parameters and adheres to production deadlines.

## Research Director

Conducts market research, and develops, presents and implements communications plans based on strategic research and demographic analyses. Oversees and monitors project budgets and prepares major project deliverables and progress reports. Works with media, outreach and other program staff in the development of formative research, audience analysis, concept/message testing strategies, target marketing plans and evaluation strategies. Requires market or social sciences research background and experience.

## Writer/Editor

Composes communication from product developers for users of the products. Writes in a concise and easy-to-read manner for consumer publications or in highly specialized language for experts. May be responsible for the publication process including overseeing graphics, layout, and document design. Possesses good computer skills. Has experience in coordination of large technical publications and supervising the work of other technical writers when needed. Requires Bachelor's degree and 8 years of experience.

## 561920 – Conference, Meeting, Event and Trade Show Planning Services

SIN 561920 - Conference, Meeting, Event and Trade Show Planning Services - Prices include IFF					
LCAT Title	Edu	Exp	7/11/25-7/10/26	7/11/26-7/10/27	7/11/27-7/10/28
Communications Consultant I	B	4	\$158.36	\$162.48	\$166.70
Interactive Media Specialist I	B	4	\$133.72	\$137.20	\$140.77
Project Manager I	B	6	\$116.60	\$119.64	\$122.75
Task Lead	B	8	\$217.09	\$222.73	\$228.52

### Communications Consultant I

Manages event-related activities such as budget analysis, event registration, hosting, program analysis, and addressing attendee questions. Focuses on logistical coordination and ensuring smooth event operations.

### Interactive Media Specialist I

Develops interactive event marketing and media, including digital signage, event applications, and multimedia presentations. Creates event-branded interactive experiences to enhance attendee engagement and support conference messaging.

### Project Manager I

Manages event planning processes, coordinating vendors, venues, and logistics. Oversees scheduling, event production, budget management, and execution of high-visibility conferences, ensuring compliance with client objectives and event industry best practices.

### Task Lead

Manages task assignments related to event execution, ensuring all logistical and operational requirements are met. Oversees event setup, vendor coordination, and logistical planning for conferences and trade shows, ensuring operational excellence.

# Technical

## 541330ENG – Engineering Services

SIN 541330ENG -Engineering Services - Prices include IFF					
LCAT Title	Edu	Exp	7/11/25-7/10/26	7/11/26-7/10/27	7/11/27-7/10/28
Analyst 2	B	6	\$186.93	\$191.79	\$196.78
Management Consultant 2	B	5	\$228.09	\$234.03	\$240.11
Process Improvement Analyst 1	A	2	\$121.09	\$124.23	\$127.47
Project Manager I	B	6	\$116.60	\$119.64	\$122.75
Senior Program Manager	B	10	\$253.38	\$259.97	\$266.73
Subject Matter Expert	B	12	\$295.41	\$303.08	\$310.96
Task Lead	B	8	\$217.09	\$222.73	\$228.52

### Analyst 2

Serves as a key contributor, translating technical guidance and discretion into discrete tasks and managing the accomplishment of tasks. Performs analyst functions including data collection, data analysis, interviewing, data modeling, reporting project testing, and creation of performance measurements to support project objectives. Supports scientific and engineering efforts by analyzing technical data, conducting system performance evaluations, and assisting in the development of engineering models and reports.

### Management Consultant 2

Possesses demonstrated knowledge, experience, and ability in the development of solutions, recommendations, or outcomes across multiple complex tasks and/or organizations. Evaluates options in the context of project objectives and contributes to the implementation of strategic direction. Supports project objectives through activities such as conducting interviews, gathering data, and developing recommendations in support of project objectives. Provides strategic consulting for engineering projects, ensuring alignment with technical standards, process optimization methodologies, and system integration best practices.

### Process Improvement Analyst III

Guides and assists clients through a wide range of management, organizational, and business improvement, and modernization initiatives by applying continuous process improvement strategies, methodologies, and principles. Develops business methods for problem-solving, process change, and solution implementation ensuring enterprise-wide integration. Identifies best practices, assesses performance measurement and research, collects and verifies data, and translates it into strategic and operational guidance. Provides group facilitation, interviewing, training, and other forms of knowledge transfer. Applies process improvement strategies to engineering operations, identifying efficiency gaps in technical workflows and implementing solutions to optimize system performance and project execution.

### Project Manager I

Serves as client point of contact on project progress from start to completion. Maintains project schedules, provides estimates, coordinates with print and other vendors, makes copies of scripts, and manages the

transportation of video crew and equipment. Coordinates personnel to ensure they perform their jobs effectively; control their costs; achieve quality standards; maximize weekly billings; and control schedules, job-related costs, and materials. Manages the successful planning, coordination and, communication of all conference activities including travel logistics, materials shipping, event reservation, etc. Manages engineering-related content, technical documentation, and support for system designs, ensuring effective management of technical staff and deliverables.

## Senior Program Manager

Senior leader with experience in project and task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work, including technical and financial solutions. Organizes, directs, and coordinates the planning and production of all activities associated with assigned tasks. Supports engineering services by overseeing technical projects, ensuring adherence to industry best practices, and integrating systems engineering principles to enhance operational efficiency and project outcomes.

## Subject Matter Expert

Develops customized organizational and marketing solutions to meet client needs. Engages clients in problem-solving, questioning, listening, and solutions identification. Translates organizational concerns into communications solutions. Provides specialized technical expertise in engineering projects, offering insight into system architecture, design optimization, and engineering research best practices.

## Task Lead

Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work, including both technical and financial solutions. Organizes, directs, and coordinates the planning and production of all activities associated with assigned tasks. Supports engineering projects by coordinating technical teams, optimizing workflows, and ensuring adherence to engineering project specifications and deliverables.

## 541990 – All Other Professional, Scientific, and Technical Services (Non-IT)

SIN 541990 - All Other Professional, Scientific, and Technical Services - Prices include IFF					
LCAT Title	Edu	Exp	7/11/25-7/10/26	7/11/26-7/10/27	7/11/27-7/10/28
Administrative Assistant *	A	4	\$61.90	\$63.52	\$65.17
Analyst 1	B	4	\$138.91	\$142.52	\$146.23
Analyst 2	B	6	\$186.93	\$191.79	\$196.78
Subject Matter Expert	B	12	\$295.41	\$303.08	\$310.96

### Administrative Assistant \*

Provides exceptional customer service. Responsibilities include general filing, typing, data entry, copying, and printing. Manages print projects by obtaining estimates, sending print-ready files to printers, ordering printer supplies, and coordinating delivery and schedules. Orders materials used in video production and schedules their delivery. Serves as a project coordinator and point of contact for the IT department, fielding requests, organizing schedules, maintaining filing systems, and developing administrative process improvements. Provides administrative support for scientific consulting projects, maintaining research documentation, managing technical reports, and assisting in logistical coordination.

### Analyst 1

Performs analyst functions including data collection, interviewing, data modeling, reporting project testing, and creation of performance measurements to support project objectives. Gathers, compiles, and correlates data and performs routine analyses or activities. Supports scientific research projects by analyzing experimental data, preparing research documentation, and assisting in technical report writing.

### Analyst 2

Serves as a key contributor, translating technical guidance and discretion into discrete tasks and managing the accomplishment of tasks. Performs analyst functions including data collection, data analysis, interviewing, data modeling, reporting project testing, and creation of performance measurements to support project objectives. Provides analytical support for scientific consulting initiatives, processing technical data and developing insights that inform research and development efforts.

### Subject Matter Expert

Develops customized organizational and marketing solutions to meet client needs. Engages clients in problem-solving, questioning, listening, and solution identification. Provides technical consulting expertise in specialized scientific and research areas, ensuring technical solutions align with industry and regulatory standards.

## 54151S – IT Professional Services

SIN 54151S - IT Professional Services - Prices include IFF					
LCAT Title	Edu	Exp	7/11/25-7/10/26	7/11/26-7/10/27	7/11/27-7/10/28
Application Systems Analyst	B	4	\$219.44	\$225.15	\$231.00
Data Architect	B	7	\$259.98	\$266.74	\$273.67
Database Administrator I	B	0	\$151.77	\$155.72	\$159.76
Database Administrator II	B	3	\$216.58	\$222.21	\$227.99
Database Administrator III	B	7	\$251.14	\$257.67	\$264.37
Design and Development Specialist 1	A	2	\$52.73	\$54.10	\$55.51
Design and Development Specialist 2	A	3	\$71.32	\$73.18	\$75.08
Design and Development Specialist 3	B	4	\$83.74	\$85.91	\$88.15
Design and Development Specialist 4	B	5	\$112.68	\$115.61	\$118.61
Design and Development Specialist 5	B	6	\$135.44	\$138.95	\$142.57
Engineer I	B	0	\$151.77	\$155.72	\$159.76
Engineer II	B	2	\$178.86	\$183.51	\$188.28
Engineer III	B	3	\$216.58	\$222.21	\$227.99
Enterprise Architect	B	8	\$319.12	\$327.42	\$335.93
Help Desk Manager	A	2	\$167.82	\$172.18	\$176.66
Help Desk Specialist	A	1	\$118.54	\$121.62	\$124.78
Information Specialist II	B	3	\$135.45	\$138.97	\$142.59
IT Analyst I	B	1	\$149.59	\$153.48	\$157.47
IT Analyst II	B	3	\$148.96	\$152.83	\$156.80
IT Analyst III	B	5	\$157.43	\$161.52	\$165.72
IT Analyst V	B	10	\$209.82	\$215.27	\$220.88
IT Consultant	B	3	\$212.99	\$218.53	\$224.21
IT Functional Specialist I	B	2	\$113.95	\$116.92	\$119.96
IT Functional Specialist II	B	4	\$145.87	\$149.66	\$153.55
IT Program Manager I	B	2	\$113.95	\$116.92	\$119.96
IT Program Manager II	B	4	\$145.87	\$149.66	\$153.55
IT Strategic Consultant I	B	2	\$141.02	\$144.69	\$148.44
IT Strategic Consultant II	B	4	\$209.08	\$214.52	\$220.10
Network Administrator	B	3	\$205.18	\$210.51	\$215.99
Programmer I	B	1	\$162.63	\$166.86	\$171.20
Scrum Master	B	6	\$288.13	\$295.62	\$303.31
Senior Task Lead	B	10	\$140.99	\$144.65	\$148.41
Subject Matter Expert I	B	4	\$145.82	\$149.61	\$153.50
Subject Matter Expert II	B	5	\$157.94	\$162.06	\$166.27
Subject Matter Expert III	B	7	\$168.41	\$172.80	\$177.29
Subject Matter Expert IV	B	10	\$175.43	\$179.99	\$184.66
System Administrator I	B	0	\$151.77	\$155.72	\$159.76
System Administrator II	B	3	\$219.44	\$225.15	\$231.00

System Administrator III	B	7	\$259.98	\$266.74	\$273.67
Technical Architect I	B	7	\$259.98	\$266.74	\$273.67
Technical Architect II	B	10	\$343.05	\$351.97	\$361.12
Technical Writer	B	2	\$167.82	\$172.18	\$176.66

## Application Systems Analyst

The Application Systems Analyst may oversee the implementation of required hardware and software components for approved applications, coordinate tests of the application system to provide proper performance or develop diagrams and flow charts for computer programmers to follow. The Application Systems Analyst reviews, analyzes, and modifies programming systems, including encoding, debugging, and installing to support an organization's application systems. The Application Systems Analyst develops application specifications, identifies the required inputs, and formats the output to meet users' needs.

## Data Architect

The Data Architect may define, design, or develop relational and/or multi-dimensional databases for warehousing of data. The Data Architect reviews current data structures and recommends optimizations and reconfigurations as warranted.

## Database Administrator I

Database Administrator I administers organization's databases, using database management system to organize and store data. The Database Administrator I ascertains user requirements, creates computer databases, and tests and coordinates changes. This individual interacts with development and end-user personnel to determine application data access requirements, transaction rates, volume analysis, and other pertinent data required to develop and maintain integrated databases. Level I performs more routine aspects of the position and is supervised by higher levels.

## Database Administrator II

Database Administrator II administers organization's databases, using database management system to organize and store data. The Database Administrator II ascertains user requirements, creates computer databases, and tests and coordinates changes. This individual interacts with development and end-user personnel to determine application data access requirements, transaction rates, volume analysis, and other pertinent data required to develop and maintain integrated databases. Level II performs more varied and difficult tasks compared to Level I yet has less autonomy than Level III.

## Database Administrator III

Database Administrator III administers organization's databases, using database management system to organize and store data. The Database Administrator III ascertains user requirements, creates computer databases, and tests and coordinates changes. This individual interacts with development and end-user personnel to determine application data access requirements, transaction rates, volume analysis, and other pertinent data required to develop and maintain integrated databases. Level III is competent in subject matter and concepts and may lead individuals to assist in the work.

## Design and Development Specialist 1

Services performed include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system

scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for design, development, engineering, integration, and architecture. Senior staff manages, plans, and conducts major phases of significant projects. In general, work complexity and responsibility will be greater at higher levels.

## Design and Development Specialist 2

Services performed include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for design, development, engineering, integration, and architecture. Senior staff manages, plans, and conducts major phases of significant projects. In general, work complexity and responsibility will be greater at higher levels.

## Design and Development Specialist 3

Services performed include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for design, development, engineering, integration, and architecture. Senior staff manages, plans, and conducts major phases of significant projects. In general, work complexity and responsibility will be greater at higher levels.

## Design and Development Specialist 4

Services performed include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for design, development, engineering, integration, and architecture. Senior staff manages, plans, and conducts major phases of significant projects. In general, work complexity and responsibility will be greater at higher levels.

## Design and Development Specialist 5

Services performed include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative

technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for design, development, engineering, integration, and architecture. Senior staff manages, plans, and conducts major phases of significant projects. In general, work complexity and responsibility will be greater at higher levels.

## Engineer I

The Engineer I provides knowledge in design, architecture, development and administration. The Engineer may

- Monitor existing systems for structural integrity.
- Oversee the development and installation of new hardware and software.
- Install and configure operating systems and other software and routinely test installed software for glitch detection and other issues.
- Provide technical direction to IT support staff
- Design and implement security systems and redundant backups to maintain data safety
- Write custom scripts to reduce the need for human intervention, Create saleable, automated solutions for our customer base
- Establish multi-platform versions of the software package
- Write tests for existing and created code to ensure compatibility and stability
- Evaluate, recommend, and implement automated test tools and strategies
- Design, implement, and conduct test and evaluation procedures to ensure system requirements are met
- Evaluate hardware and software and resolve LAN/MAN/WAN network related problems

Level I performs more routine aspects of the position and is supervised by higher levels.

## Engineer II

The Engineer II provides knowledge in design, architecture, development and administration. The Engineer may

- Monitor existing systems for structural integrity.
- Oversee the development and installation of new hardware and software.
- Install and configure operating systems and other software and routinely test installed software for glitch detection and other issues.
- Provide technical direction to IT support staff
- Design and implement security systems and redundant backups to maintain data safety
- Write custom scripts to reduce the need for human intervention, Create scalable, automated solutions for our customer base
- Establish multi-platform versions of the software package
- Write tests for existing and created code to ensure compatibility and stability
- Evaluate, recommend, and implement automated test tools and strategies
- Design, implement, and conduct test and evaluation procedures to ensure system requirements are met
- Evaluate hardware and software and resolve LAN/MAN/WAN network related problems

Level II performs more varied and difficult tasks compared to Level I, yet has less autonomy than Level III.

## Engineer III

The Engineer III provides knowledge in design, architecture, development and administration. The Engineer may

- Monitor existing systems for structural integrity
- Oversee the development and installation of new hardware and software
- Install and configure operating systems and other software and routinely test installed software for glitch detection and other issues.
- Provide technical direction to IT support staff
- Design and implement security systems and redundant backups to maintain data safety
- Write custom scripts to reduce the need for human intervention, Create scalable, automated solutions for our customer base
- Establish multi-platform versions of the software package
- Write tests for existing and created code to ensure compatibility and stability
- Evaluate, recommend, and implement automated test tools and strategies
- Design, implement, and conduct test and evaluation procedures to ensure system requirements are met
- Evaluate hardware and software and resolve LAN/MAN/WAN network related problems

Level III is competent in subject matter and concepts and may lead individuals assisting in the work.

## Enterprise Architect

The Enterprise architects work with stakeholders, both leadership and subject matter experts, to build a holistic view of the organization's strategy, processes, information, and information technology assets to keep the business and IT in alignment. The Enterprise Architect links the business mission, strategy, and processes of an organization to its IT strategy, and documents this using multiple architectural models or views that show how the current and future needs of an organization will be met in an efficient, sustainable, agile, and adaptable manner.

## Help Desk Manager

The Help Desk Manager supervises and coordinates activities of Help Desk Specialists, Coordinators or Technicians. This individual identifies, troubleshoots, or resolves information systems problems to minimize down time of applications and personnel. The Help Desk Manager may

- Assist computer users with hardware and software questions and problems,
- Field telephone calls and e-mail messages from customers seeking guidance on technical problems
- Diagnose nature of problems, and assisting customers through problem solving steps

## Help Desk Specialist

The Help Desk Specialist analyzes problems and provides technical assistance, support, and advice to end users for hardware, software, and systems through phone, email, or chat. This individual resolves computer software and hardware problems of users and acts as a contact for users having problems using computer software, hardware, and operating systems. The Help Desk Specialist answers questions, applying knowledge of computer software, hardware, systems, and procedures.

## Information Specialist II

Applies information management techniques and practices in support of business process improvement and business process modernization projects. Applies reverse engineering and reengineering disciplines to develop activity and data modeling, transaction flow analysis to document existing processes. Uses such methodologies as IDEFO Performs process and/or data modeling utilizing industry standard tools such as IDEFO and IDEFIX. Develops and applies organization wide information models for use in assisting the design of integrated, shared software and database management systems. Participates in the construct of sound, logical business improvement opportunities consistent with organizational information management guiding principles, cost savings, and open system architecture objectives. Analyzes functional business applications and design specifications.

## IT Analyst I

Performs IT project or product management, business analysis, architecture analysis, or security-related tasks in support of research, technical assistance, and other IT initiatives. Supports documentation, configuration management, and testing of IT systems. Assists in evaluating and analyzing business processes, conducts quality control activities, and documents findings. Works under supervision to ensure alignment with applicable security and compliance requirements.

## IT Analyst II

Provides technical and administrative direction for tasks, including review of work products for correctness, compliance with industry accepted standards, policies, and user standards specified in specific TOs. Ensures problem resolution and customer satisfaction. Provides technical and administrative guidance

and/or direction for technical personnel performing on a task order. Provides technical and administrative direction for tasks, including review of work products for correctness and compliance with industry accepted standards.

### IT Analyst III

Provides technical and administrative direction for tasks, including review of work products for correctness, compliance with industry accepted standards, policies, and user standards specified in specific TOs. Ensures problem resolution and customer satisfaction. Provides technical and administrative guidance and/or direction for technical personnel performing on a task order. Provides technical and administrative direction for tasks, including review of work products for correctness and compliance with industry accepted standards.

### IT Analyst V

Provides technical and administrative direction for tasks, including review of work products for correctness, compliance with industry accepted standards, policies, and user standards specified in specific TOs. Ensures problem resolution and customer satisfaction. Provides technical and administrative guidance and/or direction for technical personnel performing on a task order. Provides technical and administrative direction for tasks, including review of work products for correctness and compliance with industry accepted standards.

### IT Consultant

Analyzes IT business applications and develops specifications in support of research, technical assistance, and other IT initiatives. Translates detailed designs into functioning applications through software development, configuration, and integration. Enhances applications to improve performance and cybersecurity. Develops new capabilities, demos, and proofs of concept. Prepares program and user documentation in accordance with security standards. Provides guidance, mentoring, and training to staff.

### IT Functional Specialist I

Experience in providing analysis in the design, development, evaluation, enhancement, maintenance, testing, or problem diagnosis/resolution. The IT Functional Specialist will bring process modeling, process simulation, and performance measuring expertise to large scale implementations or systems integration efforts. May lead team(s) to support an overall process related effort.

### IT Functional Specialist II

Experience in providing analysis in the design, development, evaluation, enhancement, maintenance, testing, or problem diagnosis/resolution. The IT Functional Specialist will bring process modeling, process simulation, and performance measuring expertise to large scale implementations or systems integration efforts. May lead team(s) to support an overall process related effort. Advises on methodology while coordinating analyses with other project personnel. Applies technical and/or analytical approaches to solve client issues.

### IT Program Manager I

Has demonstrated information technology expertise and communications skills. Coordinates multiple projects and oversees project planning and the work of program personnel. Coordinates the completion of projects and applies experience in performance management, budget management, risk management, or other related services. Interacts with the client throughout the project, provides status reports, manages

changes, ensures compliance, and provides insight and recommendations to mitigate project-related issues. A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline.

## IT Program Manager II

Has demonstrated information technology expertise and communications skills. Directs and manages multiple projects and oversees the work of program personnel. Directs the completion of projects and applies experience in performance management, risk management, or other related services. Interacts with the client over the course of the project, provides status reports and provides insight and recommendations to mitigate project-related issues. A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline.

## IT Strategic Consultant I

Provides strategic consulting advice, solutions, and support to organizations, including two (2) years in at least one of the following: internet strategy, online communities, internet marketing, internet best practices, internet trends. Has knowledge and demonstrated experience in conducting training, developing presentations/proposals, and writing strategic and technical content solutions. Participates in large-scale review and assessment of strategic issues facing a client, including baseline evaluation, "brand" identification, gap analysis, opportunities analysis, and developing a detailed implementation plan. Provides key understanding of competitive landscapes, emerging trends, technology, business trends, and competitors.

## IT Strategic Consultant II

Provides strategic consulting advice, solutions, and support to organizations, including four (4) years in at least one of the following: internet strategy, online communities, internet marketing, internet best practices, internet trends. Has knowledge and demonstrated experience in conducting training, developing presentations/proposals, and writing strategic and technical content solutions. Identifies and articulates a vision for the effective use of traditional and digital media channels as tools to further the goals of an organization. Leads large-scale review and assessment of strategic issues facing a client, including baseline evaluation, "brand" identification, gap analysis, opportunities analysis, and developing a detailed implementation plan. Facilitates high-level client discussions and decision making, guiding the strategy team, and provides key understanding of competitive landscapes, emerging trends, technology, business trends, and competitors.

## Network Administrator

The Network Administrator administers design, organization, or implementation of network, and heads technical support staff who manage and maintain hubs, servers, and routers. This individual uses knowledge and understanding of both networking and telecommunications theory and practice. The Network Administrator communicates with users, technical teams, and vendors on new technology and system upgrades and to determine software and hardware installation requirements.

## Programmer I

Reviews and converts programming specifications into functional code for database development, data analysis, survey sampling, and public use file creation. Develops, tests, debugs, and maintains applications to meet project requirements. Creates documentation for internal and client use. Interfaces with client technical staff and external data suppliers. Designs and implements IT solutions for operational tracking,

data collection, and internal administrative functions. Supports evaluation of hardware and software for project needs. Assists with implementation of FISMA, NIST, and agency-specific security requirements, and supports audits of security procedures. Has familiarity with web-based technologies, application development, and complex systems integration.

## Scrum Master

The Scrum Master may facilitate or guide a software development product owner, team, and organization on how to use Agile/Scrum concepts, values, practices, and principles focusing on improving team effectiveness. The Scrum Master leads discussions and decision making and assists in mediation of conflict resolution.

## Senior Task Lead

Senior leader, experience in project and task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work to include both the technical and financial solutions. Organizes, directs, and coordinates the planning and production of all activities associated with assigned tasks.

## Subject Matter Expert I

Serves as subject matter expert, possessing indepth knowledge of a particular area, such as business, computer science, engineering, mathematics, technologies or the various sciences. Provides technical knowledge and analysis of highly specialized applications and operational environments, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. Participates as needed in all phases of system and software development with emphasis on the planning, analysis, testing, integration, documentation, and presentation phases. Applies principles, methods and knowledge of the functional area of capability to specific task order requirements, advanced mathematical principles and methods to exceptionally difficult and narrowly defined technical problems in engineering and other scientific applications to arrive at automated solutions.

## Subject Matter Expert II

Serves as subject matter expert, possessing in depth knowledge of a particular area, such as business, computer science, engineering, mathematics, technologies or the various sciences. Provides technical knowledge and analysis of highly specialized applications and operational environments, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. Participates as needed in all phases of system and software development with emphasis on the planning, analysis, testing, integration, documentation, and presentation phases. Applies principles, methods and knowledge of the functional area of capability to specific task order requirements, advanced mathematical principles and methods to exceptionally difficult and narrowly defined technical problems in engineering and other scientific applications to arrive at automated solutions.

## Subject Matter Expert III

Serves as subject matter expert, possessing in depth knowledge of a particular area, such as business, computer science, engineering, mathematics, technologies or the various sciences. Provides technical knowledge and analysis of highly specialized applications and operational environments, high-level functional systems analysis, design, integration, documentation and implementation advice on

exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. Participates as needed in all phases of system and software development with emphasis on the planning, analysis, testing, integration, documentation, and presentation phases. Applies principles, methods and knowledge of the functional area of capability to specific task order requirements, advanced mathematical principles and methods to exceptionally difficult and narrowly defined technical problems in engineering and other scientific applications to arrive at automated solutions.

### Subject Matter Expert IV

Serves as subject matter expert, possessing in depth knowledge of a particular area, such as business, computer science, engineering, mathematics, technologies or the various sciences. Provides technical knowledge and analysis of highly specialized applications and operational environments, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. Participates as needed in all phases of system and software development with emphasis on the planning, analysis, testing, integration, documentation, and presentation phases. Applies principles, methods and knowledge of the functional area of capability to specific task order requirements, advanced mathematical principles and methods to exceptionally difficult and narrowly defined technical problems in engineering and other scientific applications to arrive at automated solutions.

### System Administrator I

System Administrator may develop, run tests on, implement, or maintain operating system and related software. The System Administrator establishes and implements standards for computer operations for compatibility between hardware and software, according to specifications and parameters. This individual troubleshoots and/or resolves software, operating system, and networking problems. The System Administrator I schedules, performs, or monitors system backups or, when necessary, performs data recoveries. Level I performs more routine aspects of the position and is supervised by higher levels.

### System Administrator II

System Administrator IIs may develop, run tests on, implement, or maintain operating systems and related software. The System Administrator IIs establish and implement standards for computer operations for compatibility between hardware and software, according to specifications and parameters. This individual troubleshoots and/or resolves software, operating system, and networking problems. The System Administrator II schedules, performs, or monitors system backups and, when necessary, performs data recoveries. Level II performs more varied and difficult tasks compared to Level I yet has less autonomy than Level III.

### System Administrator III

System Administrator IIIs may develop, run tests on, implement, or maintain operating systems and related software. The System Administrator IIIs establishes and implements standards for computer operations for compatibility between hardware and software, according to specifications and parameters. This individual troubleshoots and/or resolves software, operating system, and networking problems. The System Administrator III schedules, performs, and/or monitors system backups and/or, when necessary, performs data recoveries. Level III is competent in subject matter and concepts and may lead individuals to assist in the work.

## Technical Architect I

The Technical Architect I provides thought leadership related to current and future customer plans regarding the stated information technology. The Technical Architect I possesses knowledge of the future direction and trends associated with information technology. The Technical Architect has experience in designing or implementing information architecture solutions for information technology. The Technical Architect I designs architecture to include the software, hardware, and communications to support the total requirements and provide for present and future cross functional requirements and interfaces.

## Technical Architect II

The Technical Architect II provides thought leadership related to current and future customer plans regarding the stated information technology. Technical Architect II possesses knowledge of the future direction and trends associated with information technology. The Technical Architect IIs have experience in designing and implementing information architecture solutions for \ information technology. The Technical Architect II designs architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces.

## Technical Writer

The Technical Writer writes and updates material such as reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance.