VIDERITY

STRATEGIC, CREATIVE, TECHNICAL

Viderity Training Services

Comprehensive Training Solutions Designed to Meet Your Organizational Needs

At Viderity, our goal is to facilitate a complete understanding, acceptance, and adoption by end-users. We consider training an essential component of any successful change management strategy, offering a range of services tailored to specific environments and missions.

We guide clients through the approach that best suits their scenario, leveraging proven methodologies and comprehensive training materials.



Our Training Services

Viderity offers a comprehensive range of training solutions to educate and empower your service and software users, aligning with your organizational objectives.

Our offerings include:

Classroom Training

Expert Instructor-led sessions in designated locations with personal computers, featuring presentations, practice exercises, and networking opportunities.

Online Training (eLearning)

Virtual instructor-led or self-paced courses accessible from anywhere, combining presentations, interactive modules, and exercises through a digital platform.

On-the-Job Training (OJT)

Hands-on instruction at the workplace, integrating real-world tasks with guided learning.

Over-the-Shoulder Training (Side-by-Side)

Real-time, one-on-one guidance from subject matter experts alongside employees.

Blended Training

A hybrid approach combining in-person workshops with online resources for a comprehensive learning experience.

Mentorship/Coaching

Personalized support to enhance skills and career growth through dedicated coaching sessions.

Workshops/Seminars

Collaborative, in-person events addressing industry-specific challenges and fostering team development.

Simulation-Based Training

Immersive simulations using realistic scenarios and environments to develop skills in a risk-free setting.

Job Aids / Performance Support

Practical tools like guides and checklists to support on-the-job performance.



Training Methodologies

Viderity employs flexible, client-centric approaches to ensure effective learning outcomes, tailored to your specific needs:

ADDIE

A structured process (Analysis, Design, Development, Implementation, Evaluation) for systematic training design.

SAM

An agile, iterative Successive Approximation Model for rapid development and continuous improvement.

AGILE (Learning & Development)

Adaptive and collaborative methods to deliver training in fast-paced environments.

Gagné's Nine Events of Instruction

A nine-step framework to enhance learning retention and application.

Kirkpatrick Model (Evaluation)

A four-level evaluation (Reaction, Learning, Behavior, Results) to measure training impact.

Bloom's Taxonomy (Learning Objectives Framework)

A hierarchy to create clear, measurable learning objectives.

D.I.K.W. Pyramid (Knowledge Hierarchy)

A model (Data, Information, Knowledge, Wisdom) to build progressive understanding.

Merrill's Principles of Instruction

A task-centered approach that activates prior knowledge, demonstrates skills, supports application, and integrates learning into real-world contexts.



Training Aids & Manuals

We provide a variety of manuals to support your training journey:

Participant Guide
Comprehensive materials for learners to follow during sessions

Facilitator Guide (Instructor Manual)
Detailed instructions for trainers to deliver effective sessions

How-To Manual
Step-by-step guides for specific tasks or software usage

Standard Operating Procedures
Clear protocols to ensure consistent performance

eLearning Modules / Digital Training Manuals
Interactive digital resources for online learning

Job Aids / Cheat Sheets
Quick-reference tools for on-the-job support

Onboarding Manual
Structured guides for new employee integration

Compliance Training Manual
Resources to meet regulatory and policy requirements

Workshop/Workbook Style Manual
Hands-on materials for interactive workshops

Knowledge Base Article Manual
Concise, searchable entries that answer common questions or troubleshoot recurring issues

Our Approach

Curriculum Development

Step-by-step lesson plans, programs of instruction, and training materials covering service/software usage, policies, procedures, and contact information.

Expert-Led Training

Subject matter experts deliver engaging sessions with practice exercises and networking.

Educational Videos

Animated and hand-sketched, Section 508-compliant videos simplify complex topics, created in partnership with talented collaborators

Talent Transformation and Skilling

Unlock your trainees potential and prepare them for a rapidly changing world driven by emerging technologies like generative AI.

61%

Why Talent Transformation Matters

Success today requires leaders to reinvent work and reshape the workforce. Rapid tech advancements mean 61% of workers globally will need retraining by 2027, with 44% of U.S. work tasks expected to be affected by generative AI.

94%

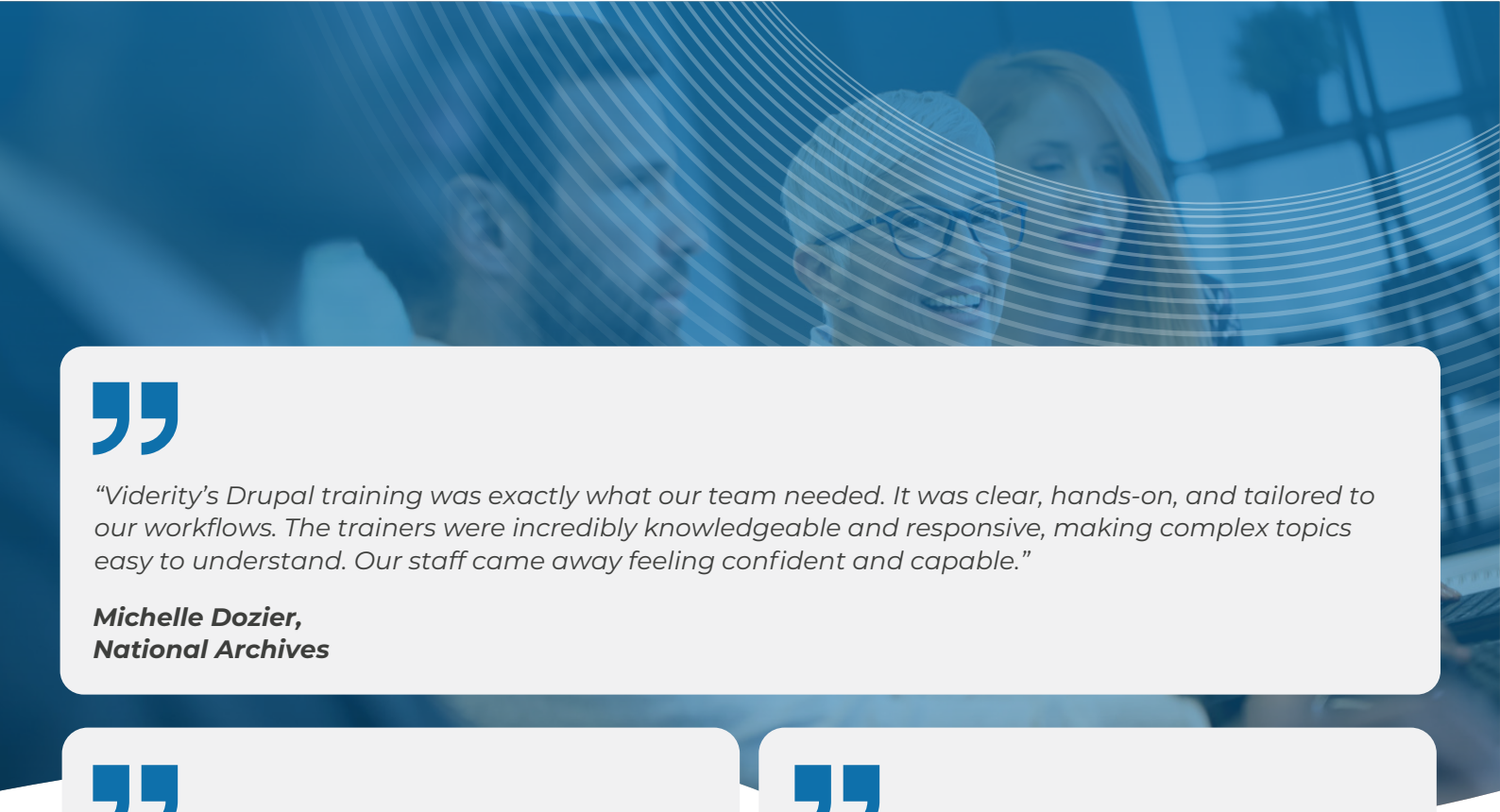
What You Can Do

Understand skills and aspirations to become a skills-driven organization by fostering a culture of continuous learning, with 94% of people ready to learn new skills through AI. Organizations that act now can strengthen workforce adaptability and stay ahead of change.

Trust

Benefits of Viderity Training

Create a future-ready workforce with scalable learning programs. Navigate complexity and minimize disruption with expert-led initiatives. Build trust and confidence as your team embraces organizational change.



"Viderity's Drupal training was exactly what our team needed. It was clear, hands-on, and tailored to our workflows. The trainers were incredibly knowledgeable and responsive, making complex topics easy to understand. Our staff came away feeling confident and capable."

Michelle Dozier,
National Archives

"We found our training sessions extremely useful. We managed to cover a great deal of material over the course of two days; resolving outstanding technical issues and understanding the software in much greater depth. The training was comprised of technical overviews, in-depth discussions, beautifully laid out documentation, and hands-on use of the software. The staff were well versed with the software, and we were able to answer our questions in detail. Many thanks."

Casey McCarthy,
Uncommon Goods

"The training Viderity delivered was one of the most seamless and well-organized I've experienced in my time with NSF. The materials were clear, the platform intuitive, and the support team was responsive and knowledge-able. I felt fully prepared to carry out my responsibilities as an evaluator, thanks to their guidance."

NSF PAEMST
National Selection Committee Evaluator

About Viderity:
Viderity is a HUBZone and WOSB-certified professional services firm that empowers organizations through digital innovation, strategic consulting, creative design, advanced technology, and operational excellence. We don't just implement technology, we help clients reimagine how to leverage it to drive transformation, enhance outcomes, and de- liver lasting impact. With a proven track record across diverse industries, Viderity offers solutions that seamlessly align with organizational missions, delivering measurable value across Federal, both DoD and civilian, and Commercial sectors. Our consistent Exceptional ratings on Contractor Performance Assessment Reports reflect our unwavering commitment to excellence. Backed by a highly credentialed team, with over one-third holding advanced degrees (master's or doctorates) and professional certifications, Viderity ensures superior results in every engagement.

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